



Faculty Separation Checklist

The purpose of this Checklist is to ensure that tasks associated with close out procedures are completed in a timely manner and will also ensure that all aspects of the faculty member's relationship with the Institution are appropriately documented, concluded, and terminated. It should be used collaboratively between the faculty member and department administration to determine what activities must be initiated for a faculty member separation. A faculty member separation is defined as voluntary or involuntary termination from the University.

The activities of the Checklist must be completed by the department chair or center director, the department administrator, and the separating faculty member as soon as possible upon decision of separation but no later than the final date of employment. Please note that the activities should include the faculty member's other unit/institute affiliations.

This document and resultant activity from the separation process will serve:

- 1. To promote effective processes for termination and close out of sponsored projects;
2. To comply with institutional, state, federal, and non-federal sponsor guidelines regarding transfer of awards and property and close out;
3. To assign accountability and responsibilities to departments and the separating PI;
4. To provide points of contact and enhance communication among each area and responsible party with responsibilities associated with terminations and closeouts;
5. To safeguard against the loss of institutional assets and research data;
6. To ensure safety and security of facilities and other resources; and
7. To ensure continued safety and care of human and animal study subjects.
8. To reduce the amount of time required for transfer of continuing awards, data, and lab equipment and as result, reduce the amount of downtime a researcher will incur due to moving to another University.

Date of Assessment: _____

Faculty Member's Name

Faculty Member's Title

Faculty Member's UID

Faculty Member's Home Unit

Department Chair's Name

Department Administrator's Name, Title

Separation Date

Affiliate Department Administrator's Name (if applicable)

New Institution Contact Information – if applicable

New Institution Name

Department Contact Name

Faculty Member's Forwarding Email Address

Department Contact Email

Faculty Member's Forwarding Phone

Department Contact Phone

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FACULTY INVESTIGATOR SEPARATION CHECKLIST

If the faculty member is going to maintain a relationship with the University, they should work with their home department and affiliated units/institutes to discuss the disposition of any on-going sponsored projects.

The following set of questions is designed to assess current activity of the PI and identify plans and expectations for separation. **Note: Please complete all 13 sections.**

1. Notice

- Has a resignation letter been submitted to the supervisor and/or department chair? Yes No
- Have your institutional committees been notified of your separation? Yes No
- Have any employees, graduate students, contractors or subawardees supported by your funding sources been notified of your separation? Yes No

If yes to any of the above, see Section 1 of the Faculty Separation Supplement

Contact: Department Director of Administrative Services

Note: You must discuss these positions with your department administration and University Human Resources.

2. Sponsored Project Funding

- Do you have any active sponsored projects in which you are a faculty member, CO-lead, key personnel, or collaborator? Yes No
- Do you have committed effort and/or cost shared effort on a sponsored project? Yes No
- Do you have any other active contractual agreements (e.g., nondisclosure, material transfer, data use)? Yes No
- Do you have any pending proposals that are likely to be funded and/or agreements pending execution? Yes No
- Do you have graduate students or postdocs supported by sponsored project funds? Yes No
- Are you current with all reports (financial and technical) and other deliverables to sponsors? Yes No
- Have your laboratory personnel been notified of a move or closure of the lab? Yes No

If yes to any of the above, see Section 2 of the Faculty Separation Supplement

Contact: Office of Research Administration, <https://ora.umd.edu/staff> and/or Sponsored Accounting and Compliance for effort and cost share commitments, <https://spac.umd.edu/staff>

Note: Noncompliance with submitting the final progress report may result in the PI and Institution not being able to accept future funding from federal agencies.

3. Non-Sponsored Funding

- Do you hold an endowed position (e.g., directorship, professorship)? Yes No
- Do you have any non-sponsored funding (e.g., DRIF, start-up, gift, unrestricted funds, endowment funds)? Yes No
- Do you have any current internal awards (e.g., seed grants, Catalyst Fund programs)? Yes No

If yes to any of the above, see Section 3 of the Faculty Separation Supplement

Contact: Department Director of Administrative Services



4. Ongoing Appointment or Research

- Will you continue to have a paid or non-0% appointment at UMD? Yes No
- Will you still have an active role in any sponsored research at UMD? Yes No

If yes to any of the above, see Section 4 of the Faculty Separation Supplement

Contact: Department Director of Administrative Services

5. Human Subjects Research

- Are you the Responsible Project Investigator on any active studies involving human subjects? Yes No
- Are you a Co-lead on any active studies involving human subjects? Yes No

If yes to any of the above, see Section 5 of the Faculty Separation Supplement

Contact: Institutional Review Board (IRB), irb@umd.edu

6. Animal Research

- Do you conduct research involving animals? Yes No

If yes to any of the above, see Section 6 of the Faculty Separation Supplement

Contact: Institutional Animal Care and Use Committee (IACUC), iacuc@umd.edu

7. Research Involving Use of Materials, Data, or Confidential Information

- Do you currently have materials or data furnished by an outside party pursuant to a material transfer, data use, nondisclosure, or other agreement? Yes No
- Do you plan to continue to use any materials (e.g., biospecimens, tissue, cells), data, or confidential information obtained from an outside party pursuant to a material transfer, data use, nondisclosure, or other agreement? Yes No
- Do you plan to continue to use any materials, data, or confidential information owned by UMD? Yes No

If yes to any of the above, see Section 7 of the Faculty Separation Supplement

Contact: UM Ventures, umdtechtransfer@umd.edu; Office of Research Administration, <https://ora.umd.edu/staff>

8. Laboratory

- Do you maintain a research lab, including inactive or abandoned labs? Yes No
- Do you intend to take with you, or transfer to your new institution, any type of laboratory materials, equipment, or supplies? Yes No
- Have you contacted your new institution regarding transfer procedures for laboratory materials, equipment, or supplies? Yes No
- Do you work with biological materials, recombinant DNA, select agents or toxins, radioactive materials, radiation-producing materials, controlled substances, hazardous materials, or have a chemical inventory? Yes No
- Do you maintain any storage space outside the lab (items in closets, shared spaces, etc)? Yes No
- Do you have any lab equipment on loan to another faculty member? Yes No

If yes to any of the above, see Section 8 of the Faculty Separation Supplement

Contact: ESSR Office of Research Safety, <https://essr.umd.edu/research-safety>

Note: In most cases, transferring chemicals and radioactive material is cost-prohibitive and such transfer requests will not be honored.



9. Export Compliance

- Are you a faculty member on a project covered by a technology control plan (TCP)? Yes No
- Are you a faculty member on a project that utilized equipment, software, data, or materials covered by a TCP? Yes No

If yes to any of the above, see Section 9 of the Faculty Separation Supplement

Contact: Export Compliance Officer, export@umd.edu

10. Intellectual Property (IP) & Technology

- Do you have any patents, license agreements, start-ups, or royalty income based on IP arising from research conducted at UMD? Yes No
- Do you have any new research, inventions, IP, and/or abstracts that are yet to be published or protected? Yes No
- Do you have a patent pending at the USPTO or other patent office that will require your input to get to patent issuance? Yes No
- Do you have any disclosed or undisclosed inventions that include inventors or creators from other institutions or organizations? Yes No
- Are you going to transfer any awards from UMD to your new institution that are likely to create IP in the future? Yes No

If yes to any of the above, see Section 10 of the Faculty Separation Supplement

Contact: Your UM Ventures Technology Manager, umdtechtransfer@umd.edu

11. Property Accounting

- Do you have any UMD-owned or leased assets/equipment? Yes No
- Do you have any UMD-owned or leased assets/equipment located offsite? Yes No
- Do you have any UMD-owned or leased assets/equipment on loan to a researcher on campus? Yes No

If yes to any of the above, see Section 11 of the Faculty Separation Supplement

Contact: Sponsored Accounting and Compliance: spac.compliance@umd.edu

12. Data and Records

- Do you own or are you in possession of any computing equipment and devices (e.g., computers, tablets, cell phones, pagers, external hard drives, USB drives) capable of storing electronic data? Yes No
- Do you have, own, or manage any listservs, databases, applications, platforms and/or networks that are necessary for continued/ongoing grant program operations? Yes No
- Do you have any institutionally owned/licensed software or electronic files containing institutional data in your possession? Yes No
- Do you have any institutional data, paper documents, files, materials, etc. stored at offsite warehouses or facilities or cloud storage (Dropbox, Box, One-Drive, Google drive)? Yes No
- Will any of this data transfer to your new institution? Yes No

If yes to the above, see Section 12 of the Faculty Separation Supplement

Contact: UM Ventures, umdtechtransfer@umd.edu; Office of Research Administration, <https://ora.umd.edu/staff>



13. **Conflict of Interest (COI)**

- Do you have a current facility use agreement (FUA)? Yes No
- Do you have a current COI management plan? Yes No

If yes to any of the above, see Section 13 of the Faculty Separation Supplement

Contact: Conflict of Interest Office, <https://research.umd.edu/coi>

END OF CHECKLIST

Additional Resources:

- Conflict of Interest or Commitment: <https://research.umd.edu/coi>
- Animal Care and Use: <https://research.umd.edu/iacuc>
- Human Subjects: <https://research.umd.edu/irb>
- Laboratory and Research Safety: <https://www.essr.umd.edu/research-safety>
- Intellectual Property: <https://www.umventures.org/>
- Export Compliance Office: <https://research.umd.edu/eco>



Faculty Separation Supplement

The purpose of this supplement is to identify tasks associated with the 13 major checklist categories and provide guidance to investigators and departmental administrators in closing out awards when investigators separate from the University.

The activities of the Checklist must be completed by the department chair or center director, the department administrator, and the separating Investigator as soon as possible upon decision of separation but no later than the final date of employment. Please note that the activities should include the PI's other unit/institute affiliations.

1. Notice

After you give notice to your supervisor or department, if you:	You will need to:	Administrative Notes
Have institutional committees on which you serve	<ul style="list-style-type: none"> Give notice to the committees of your separation date 	
Have supervisees	<ul style="list-style-type: none"> Give notice to employees and graduate students of your separation date 	
Supervise graduate students engaged in dissertation/thesis work	<ul style="list-style-type: none"> Discuss with the department and the student the plan to continue supporting the research, or to identify another faculty member to do so 	
Are working with any contractors or subawardees	<ul style="list-style-type: none"> Give notice of the University separation or change of institution. See Section 2 of the Faculty Separation Supplement 	

Contact: Department Director of Administrative Services

Note: You must discuss these positions with your department administration and University Human Resources

2. Sponsored Project Funding

If you have active external awards that will:	You and your Department will need to work with ORA to:	Administrative Notes
Transfer to your new institution	<ul style="list-style-type: none"> Determine if a subaward back to UMD is required; Submit a request to transfer the award; Ensure all subaward invoices are received/paid; Terminate subawards; Submit any outstanding reports to the sponsor; 	

If you have active external awards that will:	You and your Department will need to work with ORA to:	Administrative Notes
	<ul style="list-style-type: none"> • Close out the award; and • Notify OTC and submit any required IP disclosures. 	
Relinquish prior to your separation from UMD	<ul style="list-style-type: none"> • Terminate subawards; • Close out the award; • Submit any outstanding reports to the sponsor; and • Submit a final invention disclosure to OTC, if applicable. 	
Remain at UMD	<ul style="list-style-type: none"> • Identify the new PI of record; and • Submit official request to sponsor to change PI. 	

If you have expired external awards:	You will need to work with ORA to:	
	<ul style="list-style-type: none"> • Submit any outstanding reports to the sponsor. 	

Contact: Office of Research Administration, <https://ora.umd.edu/staff> and/or **Sponsored Accounting and Compliance** for effort and cost share commitments, <https://spac.umd.edu/staff>

Note: *Noncompliance with submitting the final progress report may result in the PI and Institution not being able to accept future funding from federal agencies.*

3. **Non-Sponsored Funding**

If you have:	You will need to:	Administrative Notes
Endowment funding that remains unspent	<ul style="list-style-type: none"> • Return unused funds 	
Endowment funding that will terminate prior to your separation	<ul style="list-style-type: none"> • Notify the funding unit 	
Non-sponsored funding	<ul style="list-style-type: none"> • Return unused funds 	
Internal awards that remain unspent	<ul style="list-style-type: none"> • Submit any outstanding reports 	

Contact: Department Director of Administrative Services



4. Ongoing Appointment or Research

If you have:	You will need to:	Administrative Notes
A non-0% or paid appointment that will continue after separation from UMD	<ul style="list-style-type: none"> Continue to file annual faculty activity reports with UMD 	
An active role in a UMD sponsored research project that will continue after separation from UMD	<ul style="list-style-type: none"> Continue to disclose significant financial interests to UMD as required by UMD policy and sponsor policies and regulations. 	

Contact: Department Director of Administrative Services

5. Human Subjects Research

Box 1 (Responsible Project Investigator)

If you have:	You will need to:	Administrative Notes
Active studies that still involve recruitment, consent, data collection, and/or analysis of identifiable data and <i>you plan to identify a new Responsible Project Investigator</i>	<ul style="list-style-type: none"> File a research amendment with the IRB to change the Responsible Project Investigator to a full-time, permanent UMD faculty; Update the IRB application, consent forms, and related materials as appropriate. Inform co-investigators and research team members involved in the protocol of the transfer or termination. Comply with any federal and state reporting requirements, including those applicable to clinical trials (e.g., FDA, adverse report events). 	
Active studies that still involve data analysis of identifiable data and <i>you plan to remain as the Responsible Project Investigator</i>	<ul style="list-style-type: none"> Remain as Responsible Project Investigator for no more than one year after separation, if assisting a student to complete their thesis or dissertation. Ensure that all participants are taken off the study in the institutional databases and data queries are resolved. Add new contact information to the Responsible Project Investigator section of the IRB application and submit to IRB. Contact the IRB at your new institution. 	



If you have:	You will need to:	Administrative Notes
	<ul style="list-style-type: none"> Comply with any federal and state reporting requirements, including those applicable to clinical trials (e.g., FDA, adverse report events). 	
Non-active studies	<ul style="list-style-type: none"> Notify the IRB and request that the application be archived. 	
Cash or cash-equivalents on hand in the laboratory	<ul style="list-style-type: none"> Return all cash and reconcile participant receipts. 	

Contact: Institutional Review Board (IRB), irb@umd.edu

Box 2 (Co-Investigator)

If you have:	You will need to:	Administrative Notes
Active studies that will continue after separation	<ul style="list-style-type: none"> Notify the Responsible Project Investigator to update their Research Team attachment to document the separating co-investigator's new institutional affiliation. Contact the IRB at the new institution. Remove the separating co-investigator from the IRB application/protocol, as appropriate. 	

Contact: Institutional Review Board (IRB), irb@umd.edu

6. Animal Research

If you have animal research protocols that will:	You will need to:	Administrative Notes
Be closed	<ul style="list-style-type: none"> Contact the IACUC Office Submit protocol closure report via IRBnet. Animals must be transferred, euthanized, sold, or adopted out, per the below: Transfer to alternate internal protocol – Contact DLAR: Obtain and complete an Animal Transfer Agreement form. Euthanize – Contact facility manager and faculty supervisor to determine whether other uses for the animals may be found; contact DLAR for 	

If you have animal research protocols that will:	You will need to:	Administrative Notes
	assistance if large number of animals must be euthanized. <ul style="list-style-type: none"> • Sold – Contact Legal: Livestock only. Sales of animals must comply with federal, state and local laws governing the sale of livestock. • Adoption – Contact DLAR; animal adoption form must be completed for each animal transferred to private ownership. • Coordinate disposal of waste, carcasses, or other animal products. 	
Transfer to a new UMD PI	<ul style="list-style-type: none"> • Contact the IACUC Office • Submit an amendment to each active protocol to change the PI via IRBnet. • Obtain and complete an Animal Transfer Agreement form. 	
Require transfer of live animals to your new institution	<ul style="list-style-type: none"> • Review policy on exporting live animals. • Contact DLAR: Obtain and complete an Animal Transfer Agreement form. • Complete the receiving institution’s IACUC requirements (e.g., protocol, housing). • Request a Material Transfer Agreement from OTC. • Coordinate disposal of waste, carcasses, or other animal products. 	
Not be transferred to new UMD PI or Institute	<ul style="list-style-type: none"> • Work with IACUC to adopt out animals if possible. • Obtain and complete an Animal Transfer Agreement form. 	

Contact: Institutional Animal Care and Use Committee (IACUC), iacuc@umd.edu

7. Research Involving Use of Materials, Data, or Confidential Information

If you have:	You will need to:	Administrative Notes
<i>Third party-owned</i> materials, data, or confidential information that:	<ul style="list-style-type: none"> • Consult with ORA regarding contractual obligations related to these items. 	

<ul style="list-style-type: none"> - will be transferred to your new institution, - needs to be returned to the owner or destroyed, or - needs to be transferred to another UMD PI 		
<i>UMD-owned</i> materials that need to be transferred to your new institution	<ul style="list-style-type: none"> • Consult with OTC to initiate a Material Transfer Agreement. 	
<i>UMD-owned</i> materials that need to be transferred to a new UMD PI	<ul style="list-style-type: none"> • Notify your departmental administrator. 	
<i>UMD-owned</i> research data that need to be transferred to your new institution	<ul style="list-style-type: none"> • Consult with ORA and OTC regarding the need for a Data Use Agreement and/or Intellectual Property License. 	
<i>UMD-owned</i> research data that need to be transferred to a new UMD PI	<ul style="list-style-type: none"> • Notify your department administrator. 	

Contact: UM Ventures, umdtechtransfer@umd.edu; Office of Research Administration, <https://ora.umd.edu/staff>

8. Laboratory

If yes, please provide an inventory of the following for *each lab*:

- Location of lab
- Laboratory equipment (refer to section 11)
- Laboratory supplies
- Specimens (inventory of blood, tissue, etc., including location)
- Data stored or maintained in the lab
- Lab notebooks involving institutional research that is being transferred
- All research-related materials that will remain at UMD
- Expired or unused drugs that need to be disposed of

Note: In most cases, transferring chemicals is cost-prohibitive and requests will not be honored.

If you have:	You will need to:	Administrative Notes
Biological materials (including human or animal tissue), recombinant DNA, select agents or toxins, radioactive materials, radiation-producing materials, controlled substances, hazardous	<ul style="list-style-type: none"> • Inform ESSR of any authorizations that will end or be transferred to another person (<i>e.g.</i>, BioRAFT Lab Registration, Radioactive Material Permit, IBC Registrations). • Submit an IBC Registration Transfer or Termination request. 	



If you have:	You will need to:	Administrative Notes
materials, a chemical inventory, or expired or unused drugs?	<ul style="list-style-type: none"> • Complete the ESSR “Checklist for Vacating Laboratories” for each assigned space. • Consult with ESSR to properly dispose and/or UM Ventures transfer ownership of hazardous materials, samples in storage/freezers, chemicals, waste. • Consult with ESSR to properly destroy select agents or toxins. • Obtain ESSR clearance of all radioactive material use locations. • Obtain ESSR Research Safety exit inspection of all assigned spaces. 	
Laboratory equipment that you will transfer to another UMD PI	<ul style="list-style-type: none"> • Clean and decontaminate equipment, properly dispose of hazardous material and waste solutions, and obtain radiological clearance of all posted equipment. • If (exterior or interior) decontamination certification is impossible, identify the agent(s) that may be present so that ESSR can take appropriate future action. • Identify laboratory equipment that cannot be certified as decontaminated or free of internal hazardous materials (e.g., mercury). 	
Laboratory equipment that you will transfer to your new institution	<ul style="list-style-type: none"> • Clean and decontaminate equipment, properly dispose of hazardous material and waste solutions, and obtain radiological clearance of all posted equipment. • If (exterior or interior) decontamination certification is impossible, identify the agent(s) that may be present so that ESSR can take appropriate future action. • Identify laboratory equipment that cannot be certified as decontaminated or free of internal hazardous materials (e.g., mercury). • Follow ESSR’s and/or UM Ventures’ procedures to transfer/ship equipment to the new institution. 	



If you have:	You will need to:	Administrative Notes
Laboratory equipment that you have loaned to another UMD researcher/lab	<ul style="list-style-type: none"> • Re-acquire the equipment and/or work with Dept/ORR/SPAC to determine if the equipment can remain with other researcher. • Clean and decontaminate equipment, properly dispose of hazardous material and waste solutions, and obtain radiological clearance of all posted equipment. • If (exterior or interior) decontamination certification is impossible, identify the agent(s) that may be present so that ESSR can take appropriate future action. • Identify laboratory equipment that cannot be certified as decontaminated or free of internal hazardous materials (e.g., mercury). • Follow ESSR's procedures. 	
Any storage space outside the lab (items in closets, shared spaces, etc)	<ul style="list-style-type: none"> • Reclaim and cleanout any storage space outside lab 	
Equipment that will be disposed of	<ul style="list-style-type: none"> • Work with dept to contact Terrapin Trader and fill out the accompanying paperwork 	

Contact: ESSR Office of Research Safety, <https://essr.umd.edu/research-safety> and/or UM Ventures Innovation Manager, <https://www.umventures.org/about-us/directory/college-park>

Note: *In most cases, transferring chemicals and radioactive material is cost-prohibitive and such transfer requests will not be honored.*

9. **Export Compliance**

If you have:	You will need to:	Administrative Notes
A TCP and the project will transfer to your new institution	<ul style="list-style-type: none"> • Notify UMD's Export Compliance Officer. • Provide notice to your new institution. • Make arrangements to properly transfer controlled data/equipment to your new institution. 	
A TCP that will transfer to a new UMD PI	<ul style="list-style-type: none"> • Notify UMD's Export Compliance Officer. • Work with your departmental administrator, new UMD PI, and 	



	the Export Compliance Officer to ensure that the new PI can engage in a controlled project and managed controlled items/information.	
A TCP that will be terminated	<ul style="list-style-type: none"> • Notify UMD’s Export Compliance Officer. • Consult with Export Compliance Officer to dispose of controlled items/information. 	

Contact: Export Compliance Officer, export@umd.edu

10. Intellectual Property (IP) & Technology

If you answered “Yes” to any of the above questions...	You will need to:	Administrative Notes
	<ul style="list-style-type: none"> • Notify OTC immediately so that OTC can properly manage IP on which you are a named inventor or creator. • Submit an Intellectual Property Disclosure for any previously undisclosed IP. The form and instructions are here: https://www.umventures.org/for-inventors/disclosures/college-park. 	

Contact: Your UM Ventures Innovation Manager, <https://www.umventures.org/about-us/directory/college-park>

11. Property Accounting

If you:	You will need to:	Administrative Notes
Have UMD-owned or UMD-leased assets located offsite	<ul style="list-style-type: none"> • Contact your department’s Property Contact and, if property was purchased with sponsored funds, SPAC Compliance to determine the proper disposition of the property (<i>e.g.</i>, return to UMD, transfer, abandon in place). • Notify the UMD Property Accounting and Inventory Control officer <i>and</i> the UMD Export Compliance Officer to determine if the equipment can be transferred, per federal law, sponsor terms, and conditions and UMD policy. 	



If you:	You will need to:	Administrative Notes
	<ul style="list-style-type: none"> Consult with Inventory Control to obtain approvals to permanently transfer equipment from UMD or the State of Maryland. Consult with department and Inventory Control to dispose of property 	
Plan to permanently transfer UMD equipment to your new institution	<ul style="list-style-type: none"> Contact your departmental administrator to initiate the appropriate equipment loan or transfer request. Notify SPAC Compliance and Property Control 	
Plan to leave equipment at UMD or its current offsite location	<ul style="list-style-type: none"> Contact your department's Property Contact to update the property record as needed for custodian, location, condition code, etc. Notify SPAC Compliance and Property Control 	

Contact: Department Director of Administrative Services and/or Sponsored Accounting and Compliance: spac.compliance@umd.edu

12. Data and Records

If you have:	You will need to:	Administrative Notes
Hard copy and/or electronic files of research-related data that will transfer to your new institution	<ul style="list-style-type: none"> Consult with ORA and UM VENTURES to review award terms and conditions relating to IP and data ownership and use. Work with ORA to complete a Data Use Agreement, if applicable. Work with your departmental IT administrator, DivIT, and your new institution to determine delivery methods for electronic data, if necessary Work with your department administrator for delivery of hard copy data, if necessary. Work with ORA to ensure that UMD receives copies of all data files, lab notebooks, and other materials for institutional record keeping purposes. 	

Contact: UM VENTURES, umdtechtransfer@umd.edu; **Office of Research Administration,** <https://ora.umd.edu/staff>



13. Conflict of Interest (COI)

If you have:	You will need to:	Administrative Notes
A current Facilities Use Agreement (FUA)	<ul style="list-style-type: none">• Work with your department administrator and the COI Chair and Manager to determine the requirements to terminate the FUA.	
A current COI Management Plan	<ul style="list-style-type: none">• Work with your department administrator and the COI Chair and Manager to finalize your reports.	

Contact: Conflict of Interest Office, <https://research.umd.edu/coi>

END OF CHECKLIST SUPPLEMENT

Additional Resources:

- Conflict of Interest or Commitment: <https://research.umd.edu/coi>
- Animal Care and Use: <https://research.umd.edu/iacuc>
- Human Subjects: <https://research.umd.edu/irb>
- Laboratory and Research Safety: <https://www.essr.umd.edu/research-safety>
- Intellectual Property: <https://www.umventures.org/>
- Export Compliance Office: <https://research.umd.edu/eco>